EXHIBIT A SUMMONS AND COMPLAINT

AFFIDAVIT FOR SERVICE OF PROCESS ON THE SECRETARY OF THE COMMONWEALTH Commonwealth of Virginia VA CODE §§ 8 01-301, -310, -329, 55-218 1, 57-5	Case No.			
Richmond City	Circuit Court			
Oumar Toure V.	Richard Usanga, R/A, Ubom Law Group, PLLC			
	7600 Georgia Avenue NW. Suite 411			
	Washington D.C. 20012			
TO THE PERSON PREPARING THIS AFFIDAVIT: You must comply with the a	appropriate requirements listed on the back of this form.			
Attachments: Summons and Complaint	Notice			
I. the undersigned Affiant, state under oath that				
is the hearing date and time on the attached process or notice. 09/02/2010 DATE PARTY STATIONNEY PARTY'S AGENT PARTY'S REGULAR AND BONA FIDE EMPLOYEE State of VII 91010 City IS County of HUNCICO				
Acknowledged, subscribed and sworn to before me this day by Adam Deno				
9/2//0 ADAM DENO	PRINT NAME OF SIGNATORY			
DATE COMMONWEALTH OF VEGINIASTRA REG. #7262343 ton \$66.25 MY COMMISSION EXPIRES Werification of the date of filing of the certificate of compliance is requested and	12013 My commission expires:			
NOTICE TO THE RECIPIENT from the Office of the Secretary of the Con- You are being served with this notice and attached pleadings under Section 8.0 of the Commonwealth as statutory agent for Service of Process. The Secretary certified mail, return receipt requested, the enclosed papers to you. If you have seek advice from a lawyer. SERVICE OF PROCESS IS EFFECTIVE ON THE DATE THAT THE CERTIFINAMED COURT.	1-329 of the Code of Virginia which designates the Secretary of the Commonwealth's ONLY responsibility is to mail, by any questions concerning these documents, you may wish to			
CERTIFICATE OF COM				
1. the undersigned. Clerk in the Office of the Secretary of the Commonwea 1. On SEP 0 7 2010 Commonwealth as statutory agent for persons to be served in accordance with	above-styled case was made upon the Secretary of the			
2. On SEP 4 3 ZOV papers described in the Affidavit were forwarded by certified mail, return receipt requested, to the party designated to be served with process in the Affidavit.				
SERVICE OF PROCESS CLI	RK, DESIGNATED JESFCRETARY OF THE COMMONWEARTH			

SECRETARY OF THE COMMONWEALTH Commonwealth of Virginia VA CODE §§ 8 01-301, -310, -329, 55-218 1, 57-51				
Richmond City Circuit Court				
Oumar Toure V. Uduak James Ubom				
7600 Georgia Avenue NW. Suite 411				
Washington D.C. 20012				
TO THE PERSON PREPARING THIS AFFIDAVIT: You must comply with the appropriate requirements listed on the back of this form.				
Attachments: Summons and Complaint Notice				
I. the undersigned Affiant, state under oath that the above-named defendant whose last known address is same as above 1. is a non-resident of the Commonwealth of Virginia or a foreign corporation and Virginia Code § 8.01-328.1(A) applies (see NON-RESIDENCE GROUNDS REQUIREMENT on page 2). 2. is a person whom the party seeking service, after exercising due diligence, has been unable to locate (see DUE DILIGENCE REQUIREMENT ON BACK)				
is the hearing date and time on the attached process or notice. 09/02/2010 DATE PARTY PARTY ATTORNEY PARTY'S AGENT SPARTY'S REGULAR AND HOME EMPLOYEE State of VIGINIA City Expounty of Hunrico Acknowledged, subscribed and sworn to before me this day by Adam Deno				
ADAM DENO NOTARY PUBLIC COMMONWEALTH OF VIRGINIATRATE PRINT NAME OF SIGNATORY NOTARY PUBLIC ONDER TO THE PUBLIC NOTARY PUBLIC				
MY COMMISSION (\$\frac{17262343}{3C/3ct}\$\frac{1}{3C/3ct}\$\frac{1}{3C}\$\text{My commission expires}\$\tag{13}\$\tag{13}\$Verification of the date of filing of the certificate of compliance is requested and a self-addressed stamped envelope is provided.				
NOTICE TO THE RECIPIENT from the Office of the Secretary of the Commonwealth of Virginia: You are being served with this notice and attached pleadings under Section 8.01-329 of the Code of Virginia which designates the Secretary of the Commonwealth as statutory agent for Service of Process. The Secretary of the Commonwealth's ONLY responsibility is to mail, by certified mail, return receipt requested, the enclosed papers to you. If you have any questions concerning these documents, you may wish to seek advice from a lawyer. SERVICE OF PROCESS IS EFFECTIVE ON THE DATE THAT THE CERTIFICATE OF COMPLIANCE IS FILED WITH THE ABOVE-NAMED COURT.				
CERTIFICATE OF COMPLIANCE I, the undersigned. Clerk in the Office of the Secretary of the Commonwealth, hereby certify the following: SEP 0 7 2010 legal service in the above-styled case was made upon the Secretary of the Commonwealth, as statutory agent for persons to be served in accordance with Section 8.01-329 of the Code of Virginia, as amended.				
2. On				
SERVICE OF PROCESS CLERK, DESIGNATED BY THE AUTHORITY OF THE SECRETARY OF THE COMMONWEALTH				

COMMONWEALTH OF VIRGINIA



City of Richmond Circuit Court Civil Division 400 N. 9th St. Richmond, VA 23219 804-646-6536

Summons

To: UDAK JAMES UBOM SVE SECRETARY OF THE COMMONWEALTH

Case No. 760CL10003748-00

The party upon whom this summons and the attached complaint are served is hereby notified that unless within 21 days after such service, response is made by filing in the clerk's office of this court a pleading in writing, in proper legal form, the allegations and charges may be taken as admitted and the court may enter an order, judgment, or decree against such party either by default or after hearing evidence.

Appearance in person is not required by this summons.

Done in the name of the Commonwealth of Virginia on, Thursday, September 02, 2010

by (CLERK)

Instructions:

Hearing Official:

Attorney's name: JOSEPH F. GROVE 804-285-9322

COMMONWEALTH OF VIRGINIA



City of Richmond Circuit Court Civil Division 400 N. 9th St. Richmond, VA 23219 804-646-6536

Summons

To: UBOM LAW GROUP PLLC SVE SECRETARY OF THE COMMONWEALTH

Case No. 760CL10003748-00

The party upon whom this summons and the attached complaint are served is hereby notified that unless within 21 days after such service, response is made by filing in the clerk's office of this court a pleading in writing, in proper legal form, the allegations and charges may be taken as admitted and the court may enter an order, judgment, or decree against such party either by default or after hearing evidence.

Appearance in person is not required by this summons.

Done in the name of the Commonwealth of Virginia on, Thursday, September 02, 2010

by		de Tours	. Jethan	
(GERRYDEPUTY CLERK)				

Instructions:

Hearing Official:

Attorney's name: JOSEPH F. GROVE 804-285-9322

VIRGINIA:

IN THE CIRCUIT COURT OF THE CITY OF RICHMOND

OUMAR TOURE)
Plaintiff,) CASE NO.:
v.)
UDUAK JAMES UBOM	,)
Serve: 7600 Georgia Avenue NW)
Suite 411)
Washington D.C. 20012)
AND)
)
UBOM LAW GROUP, PLLC)
Serve: Richard Usanga, R/A)
7600 Georgia Avenue, NW)
Suite 411)
Washington D.C. 20012)
)
Defendants.)

COMPLAINT

Comes now the plaintiff, Oumar Toure ("Toure"), by counsel, and sues jointly and severally, the individual defendant, Uduak James Ubom ("Ubom") and the corporate defendant, Ubom Law Group, PLLC ("Law Group")(collectively referred to as "Defendants") for the causes and amounts as set forth herein. For his Complaint, the plaintiff states as follows:

1. This matter arises from the legal malpractice committed by Defendants in their representation of Toure by failing to advise him that he had a cause of action against his employer and others for assault, false imprisonment, and negligent retention of a known

violent employee. Instead, Defendants encouraged Toure to file a discrimination lawsuit with the Equal Employment Opportunity Commission ("EEOC") due to Ubom's selfish motives.

- 2. At all times germane to this case, Ubom was working within the scope of employment for Law Group and Law Group is vicariously liable for Ubom's malpractice.
- 3. Richmond, Virginia is the proper venue for this case.

FACTS

- 4. In the latter weeks of September 2006, Toure met with Ubom and paid Ubom \$500.00 for a consultation in order to obtain legal advice regarding a employee at work that had assaulted him. Ubom agreed to represent Toure.
- 5. Toure informed Ubom about the assault and other abuse which facts show that the assault and abuse were motivated by personal spite and ill will since Toure was from Africa and spoke with a French accent..
- 6. Toure informed Ubom that he was locked in a room for four hours at work by a supervisor and was unable to leave despite doing nothing wrong.
- 7. Toure informed Ubom that his employer, Martz Group, knew that the employee who assaulted him was violent and failed to take any action to prevent violence or institute discipline.
- 8. Ubom failed to advise Toure on any cause of action other than a racial discrimination lawsuit after administrative procedures through the EEOC.
- 9. On good faith and belief, Ubom gave this advice because he was licensed to practice in federal courts in Virginia but not in Virginia state courts. Thus, Ubom failed

to advise Toure of causes of actions that might cause Toure not to retain Ubom due to Ubom's inability to represent him.

- 10. Ubom agreed to represent Toure and took steps in contacting Martz Group and filing a complaint with the EEOC.
- 11. The documents filed with the EEOC further elaborated on the facts and circumstances that supported causes of action for assault, false imprisonment, and negligent retention against Martz Group and individual employees.
- 12. Ubom memorialized the contractual representation in a writing dated June 23, 2008 that was sent to Toure for his signature. However, the copy sent to Toure and signed by Toure did not limit the scope of representation.

COUNT I: LEGAL MALPRACTICE

- 13. All previous paragraphs are hereby incorporated by reference.
- 14. Defendants' legal malpractice consists of Ubom's failure to exercise a reasonable degree of care, skill and diligence in their legal representation by advising Toure of his available causes of action.
- 15. This failure amounts to a negligent breach of contract for which Defendants are liable.
- 16. Toure's causes of actions were apparent on their face from discussions with Toure and documents filed by Defendants with the EEOC.
- 17. Defendants failure to exercise reasonable care in advising Toure has proximately caused him damages including the following:

Toure's inability to recover all the damages available in the very likely event of

success on the merits in an assault, false imprisonment, and negligent retention

lawsuit against Martz Group;

Toure's fees and costs paid to Defendants to puruse a discrimination claim in lieu

of claims that had a greater chance of success on the merits;

Toure's mental and emotional stress and anguish in failing to recover any of the

damages he deserved under the law and in dealing with

Defendants' failure to exercise a reasonable degree of care was, on good faith and

belief, done with malice and/or a reckless disregard for Toure's rights, in that

Defendants would not have been retained had Ubom told Toure that he had causes

of actions better suited for state court. Therefore, Ubom is subject to punitive

damages for Ubom's intentional conduct and/or reckless disregard for Toure's

rights for not fully and accurately advising Toure of his legal rights.

WHEREFORE, the plaintiff requests this Court to enter judgment against Defendants,

jointly and severally, for One Hundred Fifty Thousand (\$150,000.00) in compensatory

damages, and enter judgment against Ubom for Fifty Thousand (\$50,000.00) in punitive

damages, along with any other relief the ends of justice seem to meet.

OUMAR TOURE

OF COUNSEL

Joseph F. Grove (VSB No.: 22520)

Joseph F. Grove, P.C.

1900 Byrd Ave., Suite 101

Henrico, VA 23230 Phone: (804) 285-9322

Facsimile: (804) 285-9324

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